

**BOROUGH OF HAWORTH**

**ORDINANCE NO. 23 – 12**

**AN ORDINANCE TO ESTABLISH THE RATE OF  
COMPENSATION FOR OFFICERS OF THE POLICE DEPARTMENT**

**MOTION:** Councilman Rosenberg

**SECONDED:** Councilwoman Siciliano

**IN THE BOROUGH OF HAWORTH, BE IT ORDAINED** by the Council of the Borough of Haworth:

The term of this Agreement shall be from January 1, 2022 through December 31, 2026. If a successor Agreement is not executed by December 31, 2026, then this Agreement shall continue in full force and effect until a successor Agreement is executed, after negotiations controlled by the PERC statute and applicable rules.

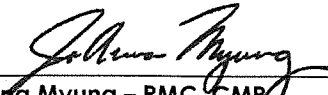
	<b>EFFECTIVE 01/01/2022</b>	<b>EFFECTIVE 07/01/2023</b>	<b>EFFECTIVE 01/01/2024</b>	<b>EFFECTIVE 01/01/2025</b>	<b>EFFECTIVE 01/01/2026</b>
During 1st Year	\$39,730.00	\$39,730.00	\$39,730.00	\$39,730.00	\$39,730.00
2nd Year	\$61,721.00	\$61,721.00	\$61,721.00	\$61,721.00	\$61,721.00
3rd Year	\$70,073.00	\$70,073.00	\$70,073.00	\$70,073.00	\$70,073.00
4th Year	\$78,426.00	\$78,426.00	\$78,426.00	\$78,426.00	\$78,426.00
5th Year	\$86,779.00	\$86,779.00	\$86,779.00	\$86,779.00	\$86,779.00
6th Year	\$95,133.00	\$95,133.00	\$95,133.00	\$95,133.00	\$95,133.00
7th Year	\$103,445.00	\$103,445.00	\$103,445.00	\$103,445.00	\$103,445.00
8th Year and Thereafter	\$126,511.00	\$129,674.00	\$132,916.00	\$136,239.00	\$139,645.00
Sergeant	\$135,653.00	\$139,045.00	\$142,522.00	\$146,086.00	\$149,739.00
Lieutenant	\$139,806.00	\$143,302.00	\$146,885.00	\$150,558.00	\$154,322.00
Captain	\$144,271.00	\$147,878.00	\$151,575.00	\$155,365.00	\$159,250.00

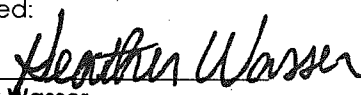
**EMPLOYEES HIRED AFTER 01/01/2015:**

	<b>EFFECTIVE 01/01/2022</b>	<b>EFFECTIVE 07/01/2023</b>	<b>EFFECTIVE 01/01/2024</b>	<b>EFFECTIVE 01/01/2025</b>	<b>EFFECTIVE 01/01/2026</b>
During 1st Year	\$39,730.00	\$39,730.00	\$39,730.00	\$39,730.00	\$39,730.00
2nd Year	\$50,725.00	\$50,725.00	\$50,725.00	\$50,725.00	\$50,725.00
3rd Year	\$61,721.00	\$61,721.00	\$61,721.00	\$61,721.00	\$61,721.00
4th Year	\$70,073.00	\$70,073.00	\$70,073.00	\$70,073.00	\$70,073.00
5th Year	\$78,426.00	\$78,426.00	\$78,426.00	\$78,426.00	\$78,426.00
6th Year	\$86,779.00	\$86,779.00	\$86,779.00	\$86,779.00	\$86,779.00
7th Year	\$95,133.00	\$95,133.00	\$95,133.00	\$95,133.00	\$95,133.00
8th Year	\$103,445.00	\$103,445.00	\$103,445.00	\$103,445.00	\$103,445.00
9th Year and Thereafter	\$126,511.00	\$129,674.00	\$132,916.00	\$136,239.00	\$139,645.00
Sergeant	\$135,653.00	\$139,045.00	\$142,522.00	\$146,086.00	\$149,739.00
Lieutenant	\$139,806.00	\$143,302.00	\$146,885.00	\$150,558.00	\$154,322.00
Captain	\$144,271.00	\$147,878.00	\$151,575.00	\$155,365.00	\$159,250.00

**INTRODUCED:** July 11, 2023  
**ADOPTED:** July 25, 2023  
**ROLL CALL (AYES):** Rosenberg, Poosikian, Siciliano, Dhamija, Lau, Davis  
**APPROVED:** July 25, 2023

I hereby certify that the above resolution is a true copy of a resolution adopted by the Mayor and Council on July 25, 2023.

  
 Jo Anya Myung – RMC, CMR  
 Municipal Clerk/Borough Administrator

Approved:  
  
 Heather Wasser  
 Mayor