

**BOROUGH OF HAWORTH**  
**ORDINANCE NO. 23-06**

**AN ORDINANCE TO FIX THE SALARIES, WAGES, COMPENSATION,  
BENEFITS, STIPENDS AND WORKING CONDITIONS FOR EMPLOYEES  
AND CERTAIN OFFICERS OF THE BOROUGH OF HAWORTH,  
COUNTY OF BERGEN, NEW JERSEY**

BE IT ORDAINED by the Mayor and Council of the Borough of Haworth as follows:

**SECTION 1.** The annual salary, wage, stipend or rate of compensation to be paid to the various officers and employees of the Borough of Haworth shall be as follows:

EFFECTIVE JANUARY 1, 2023

ADMINISTRATIVE

	<u>MINIMUM</u>	<u>MAXIMUM</u>	
Borough Clerk	\$45,000.	\$135,000.	Annual
Borough Administrator	2,000.	7,000.	Annual
Deputy Borough Clerk/ Assist. Admin.	25,000.	70,000.	Annual
Election Officials	500.	2,500.	Annual
Chief Financial Officer	24,000.	100,000.	Annual
Tax Collector	28,500	65,000.	Annual
Payroll Administrator	1,300.	4,500.	Annual
Tax Assessor	14,800.	30,000.	Annual
Court Administrator	30,000.	65,000.	Annual
Court Administrator	350.	450.	Per Extra Session
	46.	60.	Per CourtCallOut

Court Recorder	75.	125.	Per Session
Judge	6,715.	12,500.	Annual
Borough Prosecutor	200.	400.	Per Session
Alternate Borough Prosecutor	200.	400.	Per Session
Assessment Search Officer	300.	500.	Annual
Tax Search Officer	300.	1,500.	Annual
Board of Health Recording Secretary	150.	300.	Per Meeting
Board of Health Registrar Vital Statistics	700.	2,500.	Annual
Deputy Registrar of Vital Statistics	520.	1,040.	Annual
Construction Official - Building Inspector	19,500.	45,000.	Annual
Electrical Inspector	4,000.	9,800.	Annual
Plumbing Sub-Code Official	4,000.	12,500.	Annual
Waste Water Collection System Operator	2,400.	4,000.	Annual
Planning Board Recording Secretary	200.	300.	Per Meeting Plus \$50/hr.
Bd. of Adjustment Recording Secretary	200.	300.	Overtime (after 11 P.M.) Per Meeting Plus \$50/hr.
CCO Inspector	15.	35.	Overtime (after 11 P.M.) Per Inspection
Fire Inspector	15.	35.	Per Inspection
Fire Prevention Officer	1,900.	4,500.	Annual
Fire Sub-Code Official	1,400.	7,000.	Annual
Technical Assistant-Bldg. Dept.	35,000.	60,000.	Annual
Part Time Clerical Help	12.93	35.	Per Hour
Municipal Housing Liaison	1,200.	3,500.	Annual
Senior Van Coordinator/Driver	17.	25.	Per Hour

ADMINISTRATION, cont'd.

Crossing Guards	47.	62.	Per Day
Key Crossing Guard (Valley Road)	60.	80.	Per Day
Website Administrator	1,500.	6,000.	Annual
Affordable Housing Liaison-Finance	1,000.	3,000.	Annual
Mayor (Stipend)	4,500.	7,500.	Annual
Members of Council (Stipend)	2,250.	4,500.	Annual
Recreation Summer Program			
Director	1,000.	8,000.	Per summer
Assist. Directors	800.	6,000.	program
			Per summer
			Program
Lead Counselor	15.00	18.	Per hour
Counselors	12.93	15.	Per hour

LIBRARY

Library Director	45,000.	92,000.	Annual
Youth Services Librarian (Part Time)	14.13	25.	Per Hour
Part-Time Library Assistants	19.30	25.	Per Hour

POLICE DEPARTMENT

Chief of Police	80,500.	205,000.	Annual
Public Safety Officer	30,000.	65,000.	Annual

DEPARTMENT OF PUBLIC WORKS

Superintendent	65,000.	140,000.	Annual
Seasonal Help	12.93	15.	Per hour
Haworth Fire Dept. Stipend	500.	1,000.	Annual

**SECTION II.** The anniversary date of the salary schedule relating to all full-time employees shall be the first of each and every year. Where an appointment is made on or before June 30th of any year, the anniversary date shall revert to January 1st of such year; where the appointment is made subsequent to June 30th of any given year, then the anniversary date of this salary schedule shall not be effective until January of the following year.

**SECTION III. HOLIDAYS**

All full-time employees of the Borough of Haworth covered by this Ordinance shall be entitled to the following holidays:

New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Good Friday, Memorial Day, Juneteenth, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Day.

**SECTION IV.** The following employees are considered to be part-time employees of the Borough of Haworth: Chief Financial Officer, Tax Assessor, Municipal Court Judge, Borough Prosecutor, Alternate Borough Prosecutor, Court Recorder, Board of Health Recording Secretary, Board, Construction Official, Plumbing Sub-Code Official, Planning Board Recording Secretary, Board of Adjustment Recording Secretary, Fire Prevention Officer, Wastewater Collection System Operator, Fire Sub-Code Official, Library Assistants, Electrical Inspector, Fire Inspector, Senior Van Drivers & Coordinator, Clerical Help, DPW Seasonal Help, Summer Recreation Employees, Mayor and Council, Youth Services Librarian, Website Administrator, School Guards

**SECTION V. LONGEVITY.** Payment of longevity shall be consistent with the Personnel Policy and Ordinances governing such practice, provided, however, that effective January 1, 2014 new hires will not be eligible for longevity payments.

**SECTION VI. HEALTH BENEFITS CONTRIBUTION**

Each employee shall contribute to offset health benefits cost per pay check which shall be based upon the maximum contribution set forth in Section 39 of P.L. 2011, c. 78. The maximum cost permitted under the aforesaid statute shall continue in force and in effect for the term of this Ordinance.

**SECTION VII. TERMINAL LEAVE**

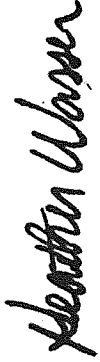
Terminal leave payment for unused sick days is capped at \$15,000.00 for employees hired after May 21, 2010.

**SECTION VIII.** The provisions of this Ordinance shall be retroactive to January 1, 2023. Any ordinance or resolution in conflict with this Ordinance, other than the current contracts of employment, is hereby repealed.

The Ordinance shall take effect upon final publication as provided by law.

Introduced: March 28, 2023

Adopted: April 11, 2023 APPROVED:



Heather Wasser  
Mayor

ATTEST:

Ann E. Fay  
Clerk-Administrator