BOROUGH OF HAWORTH

ORDINANCE NO. 15-04

AN ORDINANCE TO FIX THE SALARIES, WAGES, COMPENSATION, BENEFITS, STIPENDS AND WORKING CONDITIONS FOR EMPLOYEES AND CERTAIN OFFICERS OF THE BOROUGH OF HAWORTH, COUNTY OF BERGEN, NEW JERSEY

BE IT ORDAINED by the Mayor and Council of the Borough of Haworth as follows:

SECTION I. The annual salary, wage, stipend or rate of compensation to be paid to the various officers and employees of the Borough of Haworth shall be as follows:

	EFFECTIVE JANUARY 1, 2015		
ADMINISTRATIVE	MINIMUM	MAXIMUM	
Borough Clerk	$45,000.	$105,000.	Annual
Borough Administrator	2,000.	7,000.	"
Deputy Borough Clerk/ Assist. Admin.	25,000.	60,000.	"
Election Officials	500.	2,500.	"
Chief Financial Officer	39,000.	78,000.	"
Deputy Chief Financial Officer	8,000.	12,000.	"
Tax Collector	28,500.	52,000.	"
Deputy Tax Collector	1,500.	6,100.	"
Payroll Administrator	1,300.	1,950.	
Tax Assessor	14,800.	25,000.	"
Court Administrator	30,000.	51,000.	"
Court Recorder	400.	1,800.	"
Judge	6,715.	11,000.	"
Borough Prosecutor	2,700.	4,500.	"
Alternate Borough Prosecutor	200.	800.	"
Court Administrator & Court Recorder: Extra Court Sessions for the Hours of 3 P.M. to 9 A.M.	46.	54.	Per Session- Not to Exceed $500.00
Tax Assessment Search Officer	300.	500.	Annual
Tax Search Officer	300.	1,500.	"
Deputy Tax Search Officer	300.	1,500.	"
Board of Health Recording Secretary	150.	250.	Per meeting
Board of Health Registrar Vital Statistics	700.	2,500.	Annual
Deputy Registrar of Vital Statistics	520.	1,040.	
Board of Health Sanitarian	4,500.	8,500.	"
Construction Official - Building Inspector	19,500.	41,000.	Annual
Electrical Inspector	4,000.	9,800.	Annual
Plumbing Sub-Code Official	4,000.	9,800.	Annual
Sewer Inspector	15.	25.	Per Inspection
Waste Water Collection System Operator	2,400.	4,000.	Annual
Planning Board Recording Secretary	200.	250.	Per Meeting Plus $50/hr. Overtime (after 11 P.M.)
Bd. of Adjustment Recording Secretary	200.	250.	Per Meeting Plus $50/hr. Overtime (after 11 P.M.)
Fire Inspector	15.	35.	Per Inspection
Fire Prevention Officer	1,900.	4,500.	Annual
Fire Sub-Code Official	1,400.	6,000.	Annual
Part-Time Clerical Help	10.	20.	Per hour
Senior Van Coordinator/Driver	9.	17.	Per hour
Driver	8.	15.	Per hour
On-Call Crossing Guard	10.	25.	Per hour

ADMINISTRATION, cont.d.

Crossing Guards	47.	57.	Per Day
Key Crossing Guard(Valley Road)	60.	75.	Per Day
Website Administrator	1,000.	1,800.	Annual
Mayor (Stipend)	4,500.	7,500.	Annual
Members of Council (Stipend)	2,250.	4,500.	Annual
Tennis Court Maintenance	300.	1,900.	Annual
Recreation Summer Program			
Director	1,000.	3,500.	Per summer program
Assist. Directors	800.	3,000.	Per summer program
Counselors	7.50	15.	Per hour

LIBRARY

Library Director	42,000.	80,000.	Annual
Youth Services Librarian	33,000.	51,000.	Annual
Part-Time Library Clerks	7.50	15.	Per Hour
Supervising Library Assistant	27,500.	45,000.	Annual

POLICE DEPARTMENT

Chief of Police	80,500.	159,000.	Annual

DEPARTMENT OF PUBLIC WORKS

Superintendent	65,000.	95,000.	Annual
Seasonal Help	7.50	15.	Per hour
Member of Haworth Fire Dept. stipend	500.	1,000.	Annual

SECTION II. The anniversary date of the salary schedule relating to all full-time employees shall be the first of each and every year. Where an appointment is made on or before June 30th of any year, the anniversary date shall revert to January 1st of such year; where the appointment is made subsequent to June 30th of any given year, then the anniversary date of this salary schedule shall not be effective until January of the following year.

SECTION III. HOLIDAYS

All full-time employees of the Borough of Haworth covered by this Ordinance shall be entitled to the following holidays:

New Year's Day, Martin Luther King Jr. Day, Lincoln's Birthday, Presidents' Day, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Day.

SECTION IV. The following employees are considered to be part-time employees of the Borough of Haworth: Deputy Chief Financial Officer, Tax Assessor, Municipal Court Judge, Borough Prosecutor, Alternate Borough Prosecutor, Board of Health Recording Secretary, Board of Health Sanitarian, Construction Official, Plumbing Sub-Code Official, Sewer Inspector, Planning Board Recording Secretary, Board of Adjustment Recording Secretary, Fire Prevention Officer, Wastewater Collection System Operator, Fire Sub-Code Official, Library Clerks, Electrical Inspector, Fire Inspector, Senior Van Driver & Coordinator, Clerical Help, DPW Seasonal Help, Summer Recreation Employees, Mayor and Council, Tennis Court Maintenance.

SECTION V. LONGEVITY. Payment of longevity shall be consistent with the Personnel Policy and Ordinances governing such practice, provided, however, that effective January 1, 2014 new hires will not be eligible for longevity payments.

SECTION VI. HEALTH BENEFITS CONTRIBUTION.

Each full time employee shall contribute to offset health benefits cost per pay period as designated in Chapter 78, P.L. 2011.

SECTION VII. The provisions of this Ordinance shall be retroactive to January 1, 2015. Any ordinance or resolution in conflict with this Ordinance, other than the current contracts of employment, is hereby repealed.

The Ordinance shall take effect upon final publication as provided by law.

Introduced: March 24, 2015

Adopted: April 14, 2014

APPROVED:

John W. Smart, Mayor

Attest:

Ann E. Fay
Clerk-Administrator